

HSE Policy

Purpose

To lay down a policy in relation to Health, Safety and Environment.

Policy

We believe in sustainable development and are committed to effective management of health, safety and the environment as an integral part of our business. The health and safety of our employees and stakeholders who may be impacted by the company's operations is of paramount importance and our aim is zero harm to people and to the environment.

Objectives

NFCL strives to:

- Comply with applicable national, regional and local Health, Safety and Environment ('HSE') regulations and statutory obligations and other requirements as appropriate. The company develops, implements and maintains HSE management systems aligned with our sustainable commitments and beliefs and consistent with world-class standards.
- Drive continuous improvement in HSE through setting and reviewing targets, assessing and reporting HSE performance, using appropriate best available practices and providing all employees with appropriate training;
- Prevent injury and ill health to the company's employees and contractor's employee's by providing a safe and healthy work environment and by minimising risks associated with occupational hazards;
- Improve and enhance environmental conditions and avoid, reduce, mitigate or compensate the environmental impacts to neighbouring communities in which we operate including air, water emissions and noise;
- Conserve natural resources, through adopting environmentally friendly and energy efficient technology and process improvements. The Company is committed to managing waste of our operations

- Adopt the principles of waste avoidance, reuse, recycling and beneficial utilisation to minimise discharge and disposal to the environment;
- Promote a positive HSE culture within our organization through effective communication, participation and consultation with employees in the workplace;
- Implement regular health surveillance and risk-based monitoring of all employees;
- Influence our contractors and suppliers to adopt principles and practices adopted by us and in accordance with our own policies;
- Communicate with all our stakeholders on the progress and performance of HSE management.

Applicability

This policy applies to all the associates of the company.